Augusta Cooperative Farm Bureau, Inc.

Job Title:	**Delivery Driver Tractor Trailer**	**Job Status:**	Full Time
Department/Group:	Agronomy	**Reports To:**	Troy Grimm
FLSA Status:	Non-Exempt	**Travel Required:**	100%
Job Category:		**Positions Supervised:**	None
Work Schedule:	Monday through Friday, as needed.		

Job Summary:

Responsible for transporting goods from one place to another using heavy or tractor-trailer trucks. Operates trucks with a capacity up to 44,000 pounds.

Job Description

TO ACCOMPLISH THIS JOB SUCCESSFULLY, AN INDIVIDUAL MUST BE ABLE TO PERFORM, WITH OR WITHOUT REASONABLE ACCOMMODATION, EACH ESSENTIAL FUNCTION SATISFACTORILY. REASONABLE ACCOMMODATIONS MAY BE MADE TO HELP ENABLE QUALIFIED INDIVIDUALS WITH DISABILITIES TO PERFORM THE ESSENTIAL FUNCTIONS.

ESSENTIAL FUNCTIONS

- Deliver goods while operating a tractor-trailer truck, sometimes over intercity routes or spanning several states.
- Load and unload cargo.
- Drive long distances; take appropriate rest periods during trip.
- Required operation of e-log system.
- Inspect truck and trailer before and after each trip; report problems to appropriate personnel.
- Follow all applicable traffic laws.
- Represent Augusta Coop in a professional manner by complying with all safety rules, regulations, and laws, and being courteous to all other drivers and receiving personnel.
- Keep truck and associated equipment clean and in good working order.
- Other duties as assigned.

POSITION QUALIFICATIONS

Competency Statement(s)

- Accountability - Ability to accept responsibility and account for his/her actions.
- Responsible - Ability to be held accountable or answerable for one's conduct.
- Time Management - Ability to utilize the available time to organize and complete work within given deadlines.
- Honesty / Integrity - Ability to be truthful and be seen as credible in the workplace.
- Reliability - The trait of being dependable and trustworthy.
- Active Listening - Ability to actively attend to, convey, and understand the comments and questions of others.

PREFERRED EDUCATION AND OTHER SKILLS

- Class A CDL
- 1 year plus experience preferred.
- Must be able to speak, read, write, and comprehend English.

ADDITIONAL NOTES

This job description reflects management's assignment of essential and central functions of this job; It does not restrict management's rights to assign or reassign duties and responsibilities to this job at any time; Changes to this job description should be expected to meet the changing needs of the business and its customers.			
Physical Demands:			
This job involves frequent standing, sitting, and walking. Occasionally, the applicant will manually manipulate cargo by grasping, reaching outward, or above the shoulder. Occasional squatting or kneeling, climbing, crawling, and bending may be needed. The applicant will occasionally lift/carry up to 50 pounds and push/pull up to 40 pounds.			
Work Environment:			
Tractor-trailer, travel.			
Employee Signature:		Date:	
Supervisor Signature:		Date:	
Last Updated:	08/12/2019	Reviewed:	08/12/2019